



Opportunity: Junior Audiovisual (AV) Installation Engineer

Area: Greater London / Central London
Starting Salary: £22k-£28k p.a. + overtime + phone + laptop + tools
Role Type: Full Time, Permanent

The Organisation

Crossover is a leading AV systems integration specialist. By having exceptionally high levels of attention to detail and care for our clients, we have an outstanding reputation for delivering high quality commercial audio, AV and lighting projects. The company has an established client base, and a strong and growing workload lined up going into 2023. We have an excellent track record of successfully delivering projects for prestigious clients including a multitude of high-profile national and global companies. The company is dynamic, not bloated or entrenched in decades of tradition. The company value their staff; as well as excellent salary packages, you will be given a wide variety of long-term career progression and industry training opportunities. We're based out of Old Street, and the majority of our work is in Central London, although we deliver projects across the UK, and consultancy across the globe. Perhaps above all, our team is made up of supportive, kind people that genuinely care about the work, and their colleagues, both personally and professionally.

Typical Projects

Projects are typically completed either using in-house AV Installation Engineers (of which the successful candidate will be one) or using a combination of in-house and freelance installers. These teams carry out first & second fix tasks, building and installing custom racks, and installing, commissioning and calibrating a very wide range of audio and AV environments.

The vast majority of projects are in London, but occasionally further afield; you will need to be living in Greater London.

We are unusual in the breadth of the types of projects which we deliver, as you'll see from our website: some of our specialisms include high-end foreground audio systems, amazing creative effects lighting for industries such as boutique fitness studios, and complex multi-suite end-user experience testing facilities. But we also do a good amount of high-end corporate spaces too, such as all-hands spaces, conference centres, and boardrooms.

Your Role

You will work within a team of AV and IT experts, delivering custom install solutions to high standards. As a Junior Engineer, you will perform hands-on installation work, and report in to the Lead Engineers and Project Managers within the company.

Your role will be very varied, very challenging, and will genuinely provide the opportunity for substantial and rapid self-development.

As an Audiovisual Installation Engineer you will be working as part of a team:

- i) on site (during installations / site surveys / support visits / occasional AV technical support)
- ii) at our facilities where tools and equipment are stored, maintained and organised, and racks are built
- iii) at a desk/computer (assisting with various tasks in advance of installations / research) and
- iv) 'on the road' (at trade exhibitions / on training courses)

The right candidate must be:

- Based within London Zones 1-6
- Deeply interested in the world of audio and audiovisual systems, technologies and equipment
- Looking for a diverse, 'hands-on' role that's based both 'in the field' (on installations and service visits) and occasionally doing more office-based work
- Fully computer literate
- As happy and comfortable doing physical work – i.e. pulling cables, drilling holes etc on building sites – as carrying out intensive office-based tasks

The right candidate must have:

- A full driving licence
- Full UK working rights
- Excellent command of the English language
- A flexible 'can do' attitude. This includes a willingness to work overtime and unsociable hours; overtime is always remunerated.

This role offers the opportunity to receive extensive ongoing training and development to build your skill set in a wide range of areas, with the opportunity to specialise your development further down the line.

How to apply:

Please submit a CV with covering letter via e-mail to recruitment@crossover-av.com, and ensure you give your full contact details, the date from which you're available to begin full time employment, and state where you heard about this opportunity.

Please put the name of the role you're applying for in the subject line of your email. We will contact shortlisted applicants promptly. Only applicants with full rights to work in the UK will be considered.

Applications may be submitted until the positions have been filled, at which time the advertisement will be withdrawn.