



Job Specification: Lead AV Installation Engineer

Area: Central London / Greater London

Office Location: Old Street

Contract: Full time, permanent

Benefits: Salary + Overtime, Laptop, Phone

The Organisation: Crossover is one of the UK's leading AV Systems Integrators, chosen as Finalist in the AV Awards' 'Breakthrough Company of the Year 2017'. Based in Central London, we design, supply, and install a very wide range of audio & audiovisual systems for many types of commercial organisations, across lots of market sectors (public / corporate / retail / leisure & entertainment). Our work includes technically innovative, bespoke and large-scale AV projects for high-profile clients, such as the BBC, NHS, well-known retail and high-end fitness brands, hotels, showrooms and many more.

Our hard-working team pride themselves on attention to detail, a highly collaborative attitude and fostering a supportive, close-knit work environment with no egos or 'blame culture'. We're constantly moving forward and are looking for like-minded team players who want to be a part of building something special.

The Opportunity: Working as Lead AV Installation Engineer you will lead a team of AV installation engineers delivering industry-leading audio and audiovisual systems installations across Central London, and occasionally elsewhere in the UK. On site you will set the bar high, delivering hands-on installation work to a meticulous standard; advising other installers on best practises and workflow; motivating these individuals; supervising quality of workmanship and health and safety.

Reporting to the Technical Manager / Project Manager, you will deliver first-class installations in an economical and timely manner, working closely with multiple parties including other trades on site; colleagues in project management, systems design, project engineering and logistics; the end user / client and other professionals and project stakeholders.

Responsibilities in site and/or project management could become part of the role, dependent on your current experience and your aptitude for these tasks.

You must:

- Be an audiovisual engineer with upwards of around 5 years' relevant experience installing, commissioning and servicing high end commercial AV systems
- Have Full UK working rights
- Have excellent communication skills, with completely fluent use of spoken and written English to a very high standard
- Be able to inspire and energise a team
- Be fully computer literate and happy to use a range of apps and software tools. Crossover welcomes new technology and we're happy to adopt a new platform if there are sensible reasons to make a change.
- Be flexible and willing to work hard to deliver beyond client expectations. This includes a willingness to work overtime and unsociable hours if necessary; overtime is paid.
- Be based in London zones 1-6

You will need demonstrable technical expertise in some or all of the following:

- First-fix installation of structured cabling, installation of conduit and cable tray

- Rack building
- Network configuration
- Safe and accurate mounting of audio and AV hardware in unusual and tricky instances
- Fast and accurate termination of a wide variety of cable and connector types
- Pre-commissioning of audio systems
- At least a basic understanding of key audio and video system fundamentals

The right candidate will ideally have:

- A full driving licence
- Site qualifications: ECS/CSCS, PASMA, IPAF

Career Development

Crossover is a dynamic business, operating within a healthy and growing industry sector, and we offer huge opportunities for personal development and for career progression. There is scope to develop as per your strengths and interests, and to play an influential role in shaping the growth of the company.

How To Apply

Please send a full detailed CV including references, and a covering letter explaining why you would be suited to this role. Please apply via e-mail only. Please state when you would be available to start full-time employment. You must be living and working in the UK legally. No agencies please.

recruitment@crossover-av.com